



DIVISION OF
**STUDENT
AFFAIRS**

Dr. S. Mark Sikes is a seasoned higher education leader committed to student success, inclusive excellence, and strategic collaboration, bringing over 25 years of experience to his work. Currently serving as Dean of Students at Virginia Tech, Dr. Sikes oversees multiple critical areas including the Dean of Students Office, New Student and Family Programs, Services for Students with Disabilities, Student Conduct, First-Generation Student Support, and the Interfaith Initiative. His visionary leadership fosters a holistic, student-centered environment dedicated to academic and personal growth.

As a senior member of the Vice President for Student Affairs' leadership team at Virginia Tech, Dr. Sikes collaborates closely with academic deans, administrative units, and community stakeholders to champion student success initiatives. He has developed innovative off-campus student initiatives leveraging AI technology to proactively engage and support student populations. He co-leads the Town-Gown Committee, coordinates the university's Care Team, serves on the Threat Assessment Team, and represents Student Affairs at advancement and fundraising events. Sikes has successfully collaborated with Admissions, Alumni Relations, and Advancement to significantly enhance private funding for student programs and initiatives.

Additionally, Dr. Sikes has been instrumental in the Virginia Tech Advantage initiative, partnering closely with the Commonwealth of Virginia to advance student access, affordability, and success. As a strategic leader, he led efforts to implement the reimagined residential wellbeing to foster holistic student wellness and enhance community engagement. Sikes is also a strong advocate for disability awareness, leading faculty development initiatives to improve understanding and support for students with disabilities and developing comprehensive support services.

Before his tenure at Virginia Tech, Dr. Sikes served as Interim Dean of Students, Vice Dean for Student Success at William & Mary, and Associate Dean of Students. His earlier experiences at Gettysburg College, Towson University, and Virginia Tech provided him with a rich background in student life, residential education, and first-year experiences. Throughout his career, Sikes has consistently earned recognition for his dedication, innovation, and impact on student communities.

An advocate for continuous improvement and professional development, Dr. Sikes has actively participated in national conversations around assessment and evaluation, student engagement, and inclusive leadership. He is dedicated to using data-informed strategies to advance institutional goals, ensure student well-being, and enhance campus climates.

Sikes earned his Ph.D. in Higher Education Administration from William & Mary, a Master of Arts in Educational Leadership and Policy Studies from Virginia Tech, and a Bachelor of Arts from the University of South Carolina.