DARRYL B. HOLLOMAN, Ph.D.

(Work) Spelman College, Division of Student Affairs, 350 Spelman Lane, Atlanta, Georgia, 30308 dholloman@spelman.edu (preferred)

Education

Ph.D. in Educational Policy Studies (Higher Education), Georgia State University, Atlanta, GA., 2006 **Dissertation topic:** Lifting the Veil: Revealing the Academic Guild of the African American Male Professoriate

MPA (Human Resource Development), Andrew Young School of Policy Studies, Georgia State University, Atlanta, GA, 1999

B.A. (English: Creative Writing), Georgia State University, Atlanta, GA, 1995

Executive Professional Development

- The Harvard Institute for Educational Management, Harvard Graduate School of Education, Boston, Mass., 2023
- Council of Independent Colleges (CIC) Presidential Vocational and Institutional Mission program, Burlington, VT and Atlanta, GA, 2022-2023
- AGB Institute for Leadership and Governance in Higher Education, Aspiring President Track (3rd cohort), Washington DC, 2021-2022
- NASPA James E. Scott Academy, Institute for New Vice Presidents for SA, Alexandria, Virginia, 2018
- NASPA Board Chair, Largest Student Affairs Organization Worldwide (15,000+ members), Term: 2025-2028

Military Experience

United States Navy (1986-1990), Intelligence Specialist, Petty Officer Third Class

Executive Experience

Spelman College: A historically black liberal arts college founded in Atlanta, Georgia in 1881 for Black Women, and which enrolls over 2500 students. U.S. News & World Report ranks Spelman College as #1 HBCU, #15 most innovated, # 2 social mobility, # 19 undergraduate teaching, # 39 best liberal arts college, # 29 study abroad and #60 best value among liberal arts colleges nation-wide.

Selected Accomplishments

- \$120 million housing renovation and a new residence hall construction project
- Secure funds totaling \$3 million+ to support student affairs initiatives: first generation college students (100% increase) and the student emergency fund (34% increase)
- Develop and chair the living learning community task force, increased LLCs by 33% and created LLC student learning outcomes/rubrics
- Lead divisional and college committees through 10-year SACSCOC Accreditation
- Serve on official SACSCOC review boards and committees
- Serve as the Spelman College Board of Trustee staff liaison to the Atlanta Community and Civic Engagement and Academic Affairs/Student Success committees
- Develop the inaugural LGBTQIA Lavender Ceremonies during major college events
- Serve on the NASPA Foundation Board and NASPA Board of Directors
- Oversee the restructuring of the counseling center including the implementation of step care model
- Co-chairs the Path Forward Pandemic Implementation Team
- Designated as a 2023 NASPA Pillar of the Profession. One of the highest honors bestowed on NASPA members

Vice President for Student Affairs, 3/2018-present

- Directly report to the President of Spelman College and serves as a member of the President's Cabinet and senior leadership team
- Responsible for providing leadership to the student-centered areas of the Office of the Dean of Students, Housing and Residence Life, Counseling Services and Student Access Center, Student Health Services and Campus Wellness, Student Life and Engagement, Student Conduct, Bonner Civic Engagement, and the Office of the Dean of the Chapel
- Oversee the operation and provide direction to the areas of Public Safety and Food Vendor in partnership with the Vice President for Business and Financial Affairs and Treasurer
- Supervise 100 professional staff (including 5 direct reports)
- Primary budgetary responsibilities totaling more than \$12 million dollars
- Promote retention initiatives, including partnership with student success and enrollment management units
- Work collaboratively with the Provost, Dean of Undergraduate Studies, and Faculty to integrate systematic approaches to student development, retention, success, and campus crisis

Georgia State University: A 4-year public institution located in the heart of downtown Atlanta, Georgia, which enrolls close to 53,000+ undergraduate and graduate students (including 2-year Perimeter College students). 40+ minority population.

Selected Accomplishments

- Secured funds totaling \$95,000 to support scholarship for students in education department, homeless student initiative and Black Male Leadership Academy
- Lead divisional efforts and served on 5th year SACSCOC accreditation reauthorization
- Oversaw the building of the inaugural GSU Multicultural Center and developed the center's programmatic efforts
- Oversaw the consolidation process related to merger of Georgia State University and Georgia Perimeter College
- Served on the President's Advisory Committee on Consolidation
- Created the Embark at GSU Homeless initiative

Associate Vice President for Student Affairs and Dean of Students, 2016-3/2018 (promotion: 2/2016) Assistant Vice President for Student Affairs and Dean of Students, 2014-2016 (promotion: 8/2014) Assistant Vice President for Student Affairs and Multicultural Programs, 2012-2014

- Directly reported to the Vice President for Student Affairs and serves as a member of the Division of Student Affairs senior management team
- Provided leadership to the student-centered areas of the Dean of Students office, Multicultural Center, Office of Black Student Achievement, new student orientation and Parent Programs, Office of Leadership Development (Greek life, recognized student organization, leadership programs), Disability Services Office as well as Perimeter College
- Supervised 63 professional staff (including 11 direct reports) and 25 Graduate Research Assistants
- Primary budgetary responsibility totaling more than \$8 million student life budget, which includes management of \$4.2 million student fee process
- Supervised and managed the University student conduct and judicial affairs process, the student withdrawal and student advocacy and assistance functions, which extends to a 5100+ Housing population
- Served as the Title IX Deputy Coordinator and supervise the processes related to sexual assault
- Managed Behavioral Intervention, Threat Assessment and Division-wide assessment teams
- Worked collaboratively with academic affairs, University Counseling and Test Center, and Residential Life (5multivaried occupancy housing units)

Columbus State University: A public, doctoral granting institution located about 100 miles southwest of metropolitan Atlanta, Georgia. CSU enrolls more than 8,600 graduate and undergraduate students, with a minority student enrollment of 39 percent.

Selected Accomplishments

- Secured funds totaling \$124,000+ to support financially literacy program, foundation for the visually impaired and the African American Male initiative
- Oversaw the \$29 million construction project to build 103,000 square feet campus recreation center.
- Lead divisional efforts and served on college of education committee on 10-year SACSCOC accreditation
- Served as tenure-track Assistant Professor in College of Education and developed the Master of Education in Educational Leadership program
- Developed division wide strategic planning, assessment, and crisis management initiatives
- Served in a tenure-track Assistant Professorship in the College of Education (Joint Appointment)

Assistant Vice President for Student Life, Division of Student Affair and Enrollment Management, 2/2008-8/2012 (Assumed the responsibility for Campus Recreation, Fall 2008 and Residence Life, Spring 2010).

- Directly reported to the Vice President for Student Affairs and Enrollment Management
- Responsible for overall direction, administration, and leadership of student-focused team including the areas of Student Life and Engagement (Minority/Multicultural Affairs, Career and Volunteer Services, New Student Orientation, Parent Programs, Leadership Development, Student Activities and Organizations, Greek Life), Disability Services, Davidson Student Center and Facilities, Residence Life, and Campus Recreation
- Supervised 41 professional staff (including 5-direct reports) and 10 Graduate Research Assistants
- Primary budgetary responsibility totaled more than \$4 million student life budget and \$5 million housing auxiliary budget
- Supervised 4-housing facilities on two campuses which house a total of 1,343 residents (22 apartments on main campus, 9 apartments on downtown campus, and 7 houses)
- Set and enforced policies and procedures for over 80 student organizations, over 70 intramural teams and 13 club sports, and more than 100 student employees/leaders
- Worked collaboratively with Dean of Students, Enrollment Management staff, and Dining Services on both campuses

Rutgers, The State University of New Jersey-Newark campus: A public, doctoral-granting research institution, which enrolls more than 13,000 undergraduate and graduate students (combined student population of the Rutgers University "Big Ten" system stands at 50,000+ students).

Associate Dean of Students/ Director of the Paul Robeson Campus Center, Division of Student Life, 1/2004 – 2/2007 (promotion: 12/2004)

- Managed and supervised the overall operation of co-curricular activities and programs within the Paul Robeson Campus Center, the Office of Student Life and Leadership, Reservations Services, Accounting Office, Disability Services and Dining Services
- Supervised 8-professional staff, 8-Graduate Research Assistants, 1-Intern, and 50 student employees
- Primary budgetary responsibility totaled more than \$2.4 million covering the areas of the Newark dining accounts (\$1,500,000), state generated funds (167,000), the Robeson Center operating budget (\$160,000), the Robeson Center revenue accounts, (\$250,000), the student fee accounts for six of the seven colleges on the Newark campus (\$275,000) and the Associated Student Accounts (\$100,000) for the Newark campus
- Administered contracts with the food service vendor for five dining operations
- Directed the standards, evaluations and renovations for five dining facilities

Assistant Dean of Student Affairs, College of Arts and Sciences, 2003 - 2004

- Managed and directed the disciplinary processes and Student Judicial systems in accordance with the University Office of Compliance and the University Code of Student Conduct
- Managed \$38,000 operating budget for commencement ceremony
- Supervised and trained 2-professional staff and one graduate research assistant
- Created educational programs for faculty, students, and staff regarding issues of academic integrity, plagiarism, and cheating, including Rutgers Freshmen Seminar and "Academic Success" workshops
- Developed policies and procedures regarding scholastic standing, student transfer evaluations, Host Enrollment and College Transfers
- Managed and supervised annual university-wide commencement ceremony
- Coordinated with Information Technology team to assess and track student performance
- Monitored and tracked students who were academically dismissed from the university and their reentry process
- Developed strategic planning for the Dean of Student Affairs Office

Administrative Experience

Georgia State University (1995-2003)

Student Advocacy and Assistance Officer, Dean of Students Office, 2000 – 2003 (promotion: 10/2000)

- Directed the units of Student Advocacy and Commuter Student Services
- Directed the university's hardship withdrawal process, making informed decisions regarding cases
- Primary budget responsibility included \$20,000 off-campus housing website initiative (ochousing.gsu.edu) and a \$5,000 operating budget for Commuter Student Services
- Coordinated and facilitated mediation efforts for students, faculty, staff, and administrators
- Counseled and advised students and student groups and taught a 3-hour leadership course
- Directed assessment initiatives for the DOS Office and 13 functional units
- Served as division lead for the student team for GoSolar (Banner) project implementation
- Served as Interim Student Affairs Advisor for Greek Life, 2002-2003
- Collaborated with various departments and divisions to build retention efforts for undergraduate and graduate

Academic Advisor, Student Advisement Center and the College of Arts and Sciences, 1997 – 2000

- Monitored progress and advised students in the Academic Improvement Program; student/ advisor ratio: 1200:1
- Trained 10 advisor professionals concerning academic procedures, the evaluation of transfer credit applicable university-wide, and in the implementation of office policies and regulations
- Managed office efforts regarding university orientation program
- Developed office publications and forms as well as coordinated faculty advisement training workshops
- Conducted workshops for entering international students, university student leaders, incoming freshmen, and students on academic probation
- Audited student records for admission and graduation requirements
- Programmed the OASIS database system
- Approved extensions of incomplete, academic renewals, academic standings, coordinated Teacher Certification Program

Administrative Coordinator, College of Arts and Science, Department of Sociology, 1995-1997

- Served as departmental advisor and monitored files for graduate and undergraduate students of Sociology
- Coordinated Internship program, established relationships with private and public agencies throughout state of Georgia and supervised student assistants
- Conducted quarterly evaluations of student and site performance and disseminated quarterly grades

- Coordinated university and departmental conferences and colloquium series
- Developed departmental publications, reviewed departmental software and managed databases

Institutional Advancement and Fundraising

Facility Construction/ Renovation Projects (Total Managed: \$226+ Million)

- Renovation 2- residence halls and construction of 600-bed residence hall (\$120M), Fall 2024- Fall 2027)
- McVicar Medical Center Renovation (\$77,000), Spring 2021
- Georgia State Multicultural Center (\$500,000), Spring 2013
- Davidson Auditorium Sound System (\$65,000), Fall 2011
- Campus Recreation Center- 103,000 square feet, (\$29 million), Fall 2010, 2013 NIRSA Outstanding Facility Award
- Bradley Hall Café (\$36,000), Spring 2006
- University "Quizno" restaurant (\$250,000), University "Starbucks" coffee store (\$275,000), "R-Place" Student Lounge (\$100,000), Audio-video upgrade of Robeson meeting rooms (\$25,000), Summer 2005

External Fundraising Initiatives (Total Funded: \$4.01M+)

- Holloman, D.B. & Sylvia Griffin, The Coca Cola First Generation Scholarship Program, Coca Cola Foundation, Funded: Summer 2024, 1,220,000
- Holloman, D.B. & Neal Scott, Intramural Sports Gift, Private Donor, Funded: Spring 2024, Amount: \$110,000
- Holloman, D.B.& Jilo Tidsdale, Federal Earmark for SpelReads, Funded: Spring 2022, Amount: \$325,000
- Holloman, D.B.& Art Frazier, Fraser-Parker Foundation, Funded: Spring 2021, Amount: \$77,000
- Holloman, D.B., Crankstart Foundation, Funded and Oversight: Spring, 2017, Amount: \$250,000
- Holloman, D. B., Jilo Tisdale, & Bonnie Taylor, Rich Foundation, Funded: Fall 2020, Amount: \$50,000
- Holloman, D.B., Anastasia Beverly Hill (private donor), Funded: Fall 2020, Amount: \$100,000
- Holloman, D.B., Spelman College Student Emergency Fund, Funded: Spring 2019, Amount: \$816,000
- Holloman, D.B. The Ford Motor Company, Funded: Fall 2019, Amount: \$830,000
- Holloman, D.B. The David Jemel Holloman Memorial Endowed Scholarship, Georgia State University, Funded: Spring 2019, Amount: \$65,000
- Holloman, D.B., Patrick, A. & Proctor, F. Embark at Georgia State University-Homeless Initiative, Funded: Summer, 2017, Amount: \$10,000
- Holloman, D.B. & McCrary, C.B. Black Male Leadership Academy, State Farm Insurance Group, Funded: Summer, 2016, Amount: \$20,000
- Holloman, D.B., McElveen, K. & Rigsby, L. Financial Literacy Program-Career Center, Wachovia and Columbus Bank and Trust sponsors, Funded: Spring 2012, Amount: \$12,500
- Holloman, D.B. & Norman, J. Foundation for the Visually Impaired (private funds sought from local foundation for Disability Services). Country's Barbeque, Columbus, Georgia. Funded: March 2011. Amount: \$65,000
- Holloman, D.B. (PI). CSU Faculty Development Grant. Submitted: January 2010, Funded: March 2010. Amount: \$4,000
- Holloman, D.B. (PI), McCrary, C.B. (PI), & Brown, C. (Co-PI). African American Male Initiative State-wide grant. University System of Georgia. Submitted: April 2009, Funded: May 2009. Amount: \$46,808
- Holloman, D. B. (PI). Philip Morris USA. Project RuNew Leads Student Leadership Initiative. Submitted: October 2005, Funded: May 2005. Amount: \$2,000

Academic Teaching and Scholarship

Professorships

Clinical Faculty, Department of Education, Spelman College, Atlanta, Georgia, Spring 2018

Affiliate Faculty Member, Department of Sociology, College of Arts and Sciences, GSU, Atlanta, Georgia, Fall 2016

Assistant Professor, Department of Counseling, Foundations, and Leadership, College of Education (tenure-track; joint appointment), Columbus State University, Fall 2009-2012 [Developed the Masters of Education in Educational Leadership with concentration in Higher Education: program approved by USG Spring, 2011; courses started Fall, 2011 with five inaugural students].

Assistant Professor and Program Coordinator for Student Affairs concentration, College of Education (tenure-track), University of Arkansas, Little Rock, Arkansas, Spring 2007-Spring 2008

Lecturer, Newark College of Arts and Science

Rutgers-Newark University, Newark, New Jersey, Fall, 2004-Spring, 2006

Courses and Lectures

Graduate courses

EDUF 6115 (Educational Psychology: Diverse Learner); EDUF 7115 (Psychology of Teaching); EDUF 7117 (Quantitative Research Methods); EDUF 7118 (Qualitative Research Methods); HIED 8320 (Two Year College); HIED 8353 (Assessment & Program Evaluation); HIED 8358 (Capstone Seminar in Student Affairs); HIED 7351 (Introduction to College Student Affairs); HIED 7352 (Introduction to Student Develop Theory); HIED 7354 (Organization & Leadership in Student Affairs); EPS 8970 (Comparative Issues in Educational); EPS 8970 (Comparative Issues in Educational Policy); EPS 8970 (Comparative Issues in Educational Research

Undergraduate courses

EDU 440 (Perspectives in Higher Education); **AAS 112** (Introduction to African American Studies); **AAS 180** (History of African American Education); **RU 200** (Freshman Experience course); **GSU 1010** (Freshman Leadership course); **GSU 1050** (Academic Survival course); **Soc 498** (Sociology Internship course); Emerging Leader Seminar

Publications (* = Refereed)

Journal Articles

*Strauss, D., Gismondi, A., McLelland, L., & Holloman, D.B. (2023). A Campus Culture of Mutual Respect. *Leadership Exchange*, NASPA, 20(4)

*Holloman, D.B. (2022). Pursuing the Presidency: Considerations for the Search Process. *Leadership Exchange*, NASPA, 20(3)

*Coleman, J.K., **Holloman, D.B**., Turner M.D., & Wan, C.M. (2021) Cultural Competency Activities: Impact on Student Success. *Metropolitan Universities Journal*, 33(1)

*White, L. & Holloman, D.B. (2019). Mentoring Builds a Foundation for the Future (capstone article). NASPA Leadership Exchange, 100-year Special Anniversary Issue

*Holloman, D.B., Butcher, T., & Sitharaman, S. & DeVries, N. (2011). Mapping Relationships that Work: Campus Models of Student Retention and Success. *Proceedings of the National Symposium on Student Retention*, v.7

*Sheeks, G., **Holloman, D.B**., Butcher, T., Sitharaman, S. & Levi, I. (2010). The Best in Class: Enrolling, Engaging, and Excelling Students at a Predominately White Institution, Public Access Institution. *Proceedings of the National Symposium on Student Retention*, v.6

*Holloman, D.B. (2010). Influential Presence: An Historical Account of Black Scholars in the Mid-twentieth Century Academy. NASAP Journal, 13(1)

*Holloman, D.B., Grimes, K., Hutcheson, P. (Eds.). (2010). Black Scholars Reflect on Contemporary Issues in American Graduate School Experiences. *The Georgia Journal of College Student Affairs: Special Edition*, v. 23

***Holloman, D.B.** (2010). On the Battlefield: The Influence of the Mentoring Process on Faculty of Color. *The Georgia Journal of College Student Affairs*, v.23

*Holloman, D.B. & Vigario, A. (2009). The Urban Challenge: Creating a Service Learning and Leadership Project at a Metropolitan University. *The Georgia Journal of College Student Affairs*, v.22

*Holloman, D.B. & Nolen, A. (2008). Recruiting Geographically Place-Bound Students: The Influence of Location on the College Choice of High School Seniors. *Metropolitan Universities Journal*, 19(3)

*Holloman, D.B. (2007). Lifting the Veil: African American Scholars Reveal Their Collegiate Experiences as Students. *Thresholds in Education Journal*, 33(4)

*Holloman, D.B., Gasman, M., & Anderson-Thompkins, S.A. (2003). Motivations for Philanthropic Giving in the African American Church: Implications for Black College Fundraising. *Journal of Research on Christian Education*, 12(2)

Book Chapters and Monographs

*Holloman, D.B. (invited guest editor), et al. (2025). HBCU Strong: The Enduring Power of Historically Black Colleges and Universities. *Leadership Exchange, Special Edition*, NASPA, 20(6)

*Holloman, D.B., McLoughlin, P.J., & Smith, J.S. (2023). *Transitioning to the Small College*, in C. Livingston & T. Shandley (Eds.). Small and Mighty" Student Affairs at Small Colleges and Universities. NASPA Publication: Washington, DC

*Holloman, D.B., Lowe, D., Taylor, B. & Hall, L. (2021). When HBCUs Talk: Navigating HBCU Culture and Queer Student Expectations as Student Affairs Professionals, in S. Mobley (Ed). Embracing Queer Students' Diverse Identities at Historically Black Colleges and Universities: A Primer for Presidents, Administrators, and Faculty. Rutgers University Press: New Jersey [In press]

* Holloman, D.B. (2014). Why Can't Men Care for Children?: The Development of a Male Nurture, in L. Watson (Ed.). It Takes Team Effort: Men and Women Working Together to Enhance Children's Lives. North Carolina: Information Age Press

*Holloman, D.B. (2014). *Reflections of a Gen-X Scholar on Navigating Invisibility and the Consequences of Being Black and Gay in the Academy,* in Elwood Watson (Ed.). Overcoming Adversity in Academia: Stories From Generation X Faculty. New York: University Press of America

* Holloman, D.B.& Ellis, S.K. (2013). Faculty Speak: The Influence of Sexual Orientation and Spirituality on the Social Integration of Black Scholars, in L. Watson & J. Moon Johnson (Ed.). Authentic Leadership: An Engaged Discussion of LGBTQ Work as Culturally Relevant. North Carolina: Information Age Publishing

*Holloman, D.B. (2012). Achieving Meritocracy: The Acculturation Experiences of African American Male Faculty, in M. C. Brown & T.E. Dancy (Eds.). African American Males and Education: Researching the Convergence of Race and Identity. North Carolina: Information Age Publishing

*Holloman, D.B. & Strayhorn, T.L. (2010). College-Bound Sons: Exploring Parental Influences on the Pre-Entry Attributes of African American Males, in T.L. Strayhorn & M. Terrell (Eds.). The Experiences of Black College Students: Enduring Challenges, Necessary Supports. Virginia: Stylus Publishing *Holloman, D.B. (2005). Not in Vain: The Philanthropic Endeavors of C. Eric Lincoln, in M.B. Gasman & K.V. Sedgwick (Eds.). Uplifting A People: Essays on African American Philanthropy and Education. New York: Peter Lang ** Winner of the Association for Fundraising Professional's Skytone Ryan Research Prize

Manuscripts

*Holloman, D.B., C. Spencer Platt, & Secuban, G. (Eds.). (2023). In the Middle: Leading as a Mid-Level Professional in Student Affairs. NASPA Publication: Washington, DC. [In Production, Forthcoming, Spring 2026]

*Holloman, D.B. (2019). In Search of Camelot: The Life and Scholarship of C. [harles] Eric Lincoln, 1924-2000. Georgia: Mercer University Press [on-going]

*Holloman, D.B. (2018). Research Methods and Trends. In T. Ransaw, C. P. Gause and R. Majors (Eds.), *The Handbook of Research on Black males*. East Lansing, Michigan: Michigan State University Press

*Platt, S., Holloman, D.B., & Watson, L. (Eds.). (2015). From Boyhood to Manhood: Deconstructing Black Masculinity through a Life Span Continuum. New York: Peter Lang Press

Additional Scholarly Work

*Holloman, D.B. & Becker, B. (2012). Invisible Men: Ruminations on Color, Class and College with the Help of Ralph Ellison, dramatic work by Becky Becker, Using Interviews conducted by Darryl B. Holloman

* Holloman, D.B. (2011). C[harles] Eric Lincoln, in R. Kent Rasmussen (Ed.). Great Lives from History: African American Multivolume Reference Set. Pasadena, California: Salem Press [accepted for publication]

*Holloman, D.B. (2005). *C[harles] Eric Lincoln*, in Hans Ostrom & J. David Macey, Jr. (Eds.). The Greenwood Encyclopedia of African American Literature. Connecticut and London: Greenwood Press, vol. 3, pp. 978-79

Symposia, Lectures and Presentations (* = Refereed, +=Invited)

Conference Presentations

+Holloman, D.B, et al, "HBCU Strong: Leadership Opportunities and Challenges," NASPA Annual Conference, 2025 [Featured Session: Moderator of Panel]

+Holloman, D.B. & J. Lowery, "The Ties That Bind: HBCUs and NASPA Celebrate a 75 Year Partnership," NASPA Annual Conference, 2025 [Features Session]

*Holloman, D.B., Jeanine Ward-Roof, & Paul Bennion, "College Students Post Pandemic: Engagement, Student Success and More," NASPA Annual Conference, 2024

* Holloman, D.B., "Student Success Molding is Global: Revealing a 3-Dimensional Approach at Spelman College," NASPA European Conference, 2023, Thessaloniki, Greece

*Holloman, D.B. "Reimagining Student Success at an HBCU," Closing Keynote Address, SACSA 2023 Conference, Atlanta

+Lewis, N., Croom, D., Holloman, D.B., Davis, V., "Why Student Parents Are the Present and Future of HBCUs," <u>UNCF United</u> <u>Summit</u>, 2022, Invited Session

+Burnett, M., Holloman, D.B., Alston, D., & Pedescheaux, D., "Compliance Certification Report and Focused Report," <u>SACSCOC Annual Meeting</u>, 2021, Invited Session

*Coleman, A., Holloman, D.B., & Shaw, J., "Leadership During Unprecedented Crisis: Lessons Learned by New Vice Presidents," National Association of Student Personnel Administrators, 2021, Virtual National Pre-Conference Meeting

*Holloman, D.B., Brooks, J., & Maxwell, D., "Student Affairs Collaboration with Advancement to Support Student Emergency Needs and Other Emerging priorities," <u>National Association of Student Personnel Administrators</u>, (Invited Session), 2020, Zoom Virtual Meeting

*Washington, M., Holloman, D.B., Torres, O., "Proximity in Practice: Lessons from Three Senior Student Affairs Officers at HBCUs." Inaugural NASPA AVP Symposium, 2020, New Orleans, Louisiana

*Holloman, D.B., McMurtry, K, Secuban, G, & Ackers, Lorraine., "Did You Hear Yet: When Friends Compete for Your Dream Job," <u>National Association of Student Personnel Administrators</u>, 2019, Los Angeles, California

*Holloman, D.B., "Taking Disciplinary Action: Why Won't People Do What I Tell Them To Do," <u>National Association of</u> <u>Student Personnel Administrators MLAC Conference</u>, 2018, Salt Lake City, Utah

* Holloman, D.B., "What Do You Mean I Work for the University: Navigating Your Campus Protest Agency in Culturally Sensitive Ways," <u>NASPA Mid-Manager's Institute</u>, 2018, Emory University, Atlanta, Georgia

*Holloman, D.B., Givens, C, & Bryant, R., "Strange Fruit: The Narrated Experiences of Black Gay Men in Student Affairs," <u>National Association of Student Personnel Administrators Annual Meeting</u>, 2018, Philadelphia, Pennsylvania

*Gillespie, J., Holloman, D.B., Mazique, R. & Vermillion, C., "Beyond Discipline: Shifting Conduct Resolutions," <u>National</u> <u>Association of Student Personnel Administrators Annual Meeting</u>, 2018, Philadelphia, Pennsylvania

*Holloman, D.B., "Navigating Campus Politics on Campus," <u>National Association of Student Personnel Administrators MLAC</u> <u>Conference,</u> 2017, Denver, Colorado

*Holloman, D.B., "#My School Sucks: Mitigating Crisis on Contemporary College Campuses," <u>Student Affairs Institute at</u> <u>Emory University</u>, 2016, Atlanta, Georgia

*Holloman, D.B., "When the Ivory Tower Rocks!: Managing Colleges Through Campus Unrest," <u>Southeastern Student</u> <u>Conduct Institute Annual meeting</u>, 2016, Columbia, South Carolina

*Holloman, D.B., "Interview Burnout: Why Can't I Get the Job," <u>National Association of Student Personnel Administrators</u> Annual Meeting, 2015, Indianapolis, Indiana. [**Highlighted by NASPA Placement Exchange Committee**]

*Adams, L., Coleman, J., Holloman, D.B., Wang, C., & Cabrera, L., "Situating a Multicultural Curriculum: The Impact of Choice and Context on Design," <u>National Association of Student Personnel Administrators Annual Meeting</u>, 2015, Indianapolis, Indiana

*Holloman, D.B. "The 21st Century March to Selma: Rethinking the Work of Black Cultural Centers," <u>Association for Black</u> <u>Cultural Centers</u> Annual Meeting, 2013, Auburn, Alabama

*Holloman, D.B., McElveen, K., & Battest, D., "To [E-] Race or Not?: Restructuring Race-Based Programming," National Association of Student Personnel Administrators Annual Meeting, 2012, Phoenix, Arizona

*Holloman, D.B. & Jones, D., "Exploring Culture Shock: Retaining Men in Post-Secondary Settings," <u>National Association of</u> <u>Student Personnel Administrators Annual Meeting</u>, 2012, Phoenix, Arizona. [**This presentation was invited to be presented as a webinar through EBI-66 individuals participated**]

*Holloman, D.B., Butcher, T, Sitharaman, S., & Devries, N., "Mapping Relationships That Work," <u>National Symposium on</u> <u>Student Retention</u>, 2011, Charleston, South Carolina *Holloman, D.B. & Beard, T., "Improving Retention Rates and Success Among African American Men," <u>National Symposium</u> <u>on Student Retention</u>, 2011, Charleston, South Carolina

*Holloman, D.B., "The Rural Fringe: Examining the Persistence of Black Male Collegian Sub-cultures," Youth and Violence: The Role of Education Annual Conference," <u>Association of Canadian Community Colleges (ACCC)</u>, 2011, Montreal, Canada

* Holloman, D.B., "When Public Work Intersects Private Lives: Revealing the Social-cultural Attributes That Help Black American Scholars Acclimate to Research Institutions," <u>American Association of Blacks in Higher Education</u> Annual Meeting, 2011, Atlanta, Georgia

*Holloman, D.B., Gerhardt, C., Boykin, D. & Jones, D. "Student Affairs Impacting: A Multi-Campus Perspective," <u>National</u> <u>Association of Student Personnel Administrators</u> Annual Meeting, 2011, Philadelphia, Pennsylvania

*Holloman, D.B., "Closing the Educational Achievement Gap Among Minority Males," <u>Community Alliance Summit,</u> 2010, Auburn University, Auburn, Alabama

*Holloman, D.B., Butcher, T., & Sitharaman, S. "Retaining Black Males at a Regional, Public 'Assess' Institution," <u>National</u> <u>Symposium on Student Retention</u>, Poster Session, 2010, Mobile, Alabama

*Holloman, D.B., Butcher, T., Sitharaman, S., Sheeks, G., & Levi, I. "The Best in Class: Enrolling, Engaging, and Excelling Students at a Predominately White, Public Access Institution," <u>National Symposium on Student Retention</u>, 2010, Mobile, Alabama

*Holloman, D.B. "College Bound Sons: An Examination of How Parental Influences Contribute to the Retention of Black Male Collegians," <u>National Association for Student Affairs Professionals Annual Conference</u>, Symposium, 2010, Atlanta, Georgia

*Holloman, D.B. "Achieving Excellence: Retaining African American Males Through Strategic Initiatives," <u>Georgia College</u> <u>Personnel Association</u> Annual Meeting, 2010, Atlanta, Georgia

*Holloman, D.B., McCrary, C.B., & Brauex, W. "Don't Call Me Ghetto: Revealing How African American Males from the Rural South View College," <u>American Association of Blacks in Higher Education</u> Annual Meeting, 2010, Atlanta, Georgia

*Holloman, D.B., et al. "Understanding Complex Ecologies of African American Collegians by Advancing Educational Research and Practice," <u>American Education Research Association</u> Annual Meeting, 2010, Denver, Colorado

*Holloman, D.B., McGee, D. & Jones, D. "On the Brink: Black Males in the Deep South," <u>College Student Educators</u> <u>International (ACPA)</u> Annual Meeting, 2010, Boston, Massachusetts

*Holloman, D.B., Shorts, T., Rachell, K., & Jones, D. "Improving the Retention Rates and Success Among African American Men," <u>National Association of Student Personnel Administrators</u> Annual Meeting, 2010, Chicago, Illinois

Additional Information Available Upon Request

Academic Seminars

+Holloman, D.B., "Discovering James Baldwin: 100 Years of Art, Advocacy and Achievement." New Mexico State University, 2024, Las Cruces, NM

+Holloman, D.B. & Scott, K., "HBCU Colleague Conversations in the Age of Pandemic Crisis," NASPA, 2020, Zoom Virtual Meeting

+Holloman, D.B., "3rd Annual Student Diversity Conference", Kennesaw State University, 2019, Atlanta, Georgia

+Holloman, D.B., Dee-Dee Anderson, Jay Lambert, "AVP Roundtable Discussion", NASPA, 2017, San Antonio, Texas

+Holloman, D.B., "Georgia Housing Officers Annual Conference (GHO)," 2016, Keynote address, Columbus, Georgia

+Burke, Peggy & Holloman, D.B., co-lead faculty, "NASPA Annual Mid-Level Institute," 2016, 2017, Chicago, Illinois; Denver, Colorado

+Holloman, D.B. & Slaughter, Adrienne, "Student Affairs Institute-Crisis Leadership," 2016, Emory University, Atlanta, Georgia

+Holloman, D.B., et. al., "Summit on Race for Higher Education Professionals," 2016, Emory University, Atlanta Georgia

+Holloman, D.B., "Leading A Nation: Rethinking Race and Place Within an Inclusive 21st Century Society, 2015, Westside Charter School. Atlanta, Georgia

+ Holloman, D.B., "Eve Do You Take Jane/ Adam Do You Take Steve: LGBTQIQIA Awareness Workshop, 2015, Deep South Conference, LGBTQ Community Initiative-Teach for America. Atlanta, Georgia

+Holloman, D.B. & Robison, M. "They Keep Asking Me If You Are Gay," 2014, Pre-Conference Invitee, Southeastern Association of Educational Opportunity Program Personnel (SAEOPP). Biloxi, Mississippi

+Holloman, D.B. "Student Affairs: A Day in the Life," 2011, Moderator for Panel Discussion, Next Generation Conference, College Student Educators International (ACPA). Baltimore, Maryland

+Holloman, D.B. "Colloquy on Minority Males in STEM Research," 2010, Invited to attend by the National Science Foundation, Baltimore, Maryland

+Holloman, D.B. "Promoting the Recruitment, Retention and Persistence of Black Male Collegians," 2010, Roundtable Facilitator, Georgia College Personnel Association Annual Conference, Atlanta, Georgia

+Holloman, D.B. "The Transformative Nature of Student Affairs: The Post-Millennium Experience," 2010, Award Luncheon Award Speaker, Georgia College Personnel Association Annual Conference, Atlanta, Georgia

Additional Information Available Upon Request

Panels and Interviews

+Holloman, D.B. "The Decline of Black Male Students at HBCUs, "Closer Look with Rose Scott show, PBS WABE Studio, 2024, Atlanta

+Holloman, D.B., et al. "HBCU Summit on Student Success and Retention Trends," Ruffalo Noel Levitz (RNL) Annual Conference, 2024, Atlanta

+Holloman, D.B., et al. "Beyond Labels: Strategies to Navigate Youth Diversity and Inclusive Mentorship, "100 Black Men 38th Annual Conference, 2024, Atlanta

+Holloman, D.B., et al. "Five VPSAs Walk into a Room...," NASPA AVP Symposium Featured Closing Session, 2024, Atlanta

+Holloman, D.B., et al. "Tackling the Top Challenges in Student Engagement: Empowering Student to Own Their Success from Orientation to Graduation and Beyond," NASPA AVP Symposium, 2024, Atlanta

+ Holloman, D.B., et al. "Corporate Partnerships Propelling HBCU Sustainability," JP Morgan Chase and Company session, 2022, Atlanta

+ Holloman, D.B., et al. "Workshop on Black, Latinx, Indigenous & Lower Income (BLI-LI)," MacMillan Learning Working Sessions, 2022, San Antonio

+ Holloman, D.B., et al. "Emergency Aid Roundtable," Higher Learning Advocates, 2022, Virtual

+ Holloman, D.B., et al. "Understanding Your Role as AVP," NASPA Pre-Conference, 2017, San Antonio, Texas

+ Holloman, D.B. "Campus Equality-Living and Learning," Moderator, Atlanta Black Gay Pride 20th Anniversary, Center for Civil and Human Rights, 2016, Atlanta, Georgia

Additional Information Available Upon Request

Academic Service

Dissertation, Masters, and Thesis Committees

- Hersheda Patel, Georgia State University (Ph.D.), Test Optional Polices: The Great Equalizer or Another Racial Symbol?", committee member, completion: Fall 2021
- Jeffery K. Colman, University of North Carolina-Greensboro (Ph.D.), Educational Emancipation: Addressing Retention and Graduation of Traditional Aged Undergraduate AA male Students, *Editor*, completion: Spring 2015
- Michell L. Temple, University of West Georgia, (Ph.D.), From Process to Outcomes: An Evaluation of A University's Student Affairs Cultural Program, Editor, completion: Spring 2015
- Patrick Turner, University of Phoenix (Ph.D.), College Retention Initiatives Meeting the Needs of Millennial Freshman Students, committee member, completion: Fall 2012
- Stanley Ellis, University of Arkansas-Little Rock (Ed.D.), The Effects of Faculty Socialization on Retention of Faculty at Historically Black Colleges and Universities, committee member, completion: Fall 2010
- Kerry Lane Hathway, Georgia State University (Ph.D.), The Double-Consciousness of Black Gay Men—Blackism and Heterosexism: A Two-ness that Compounds the Struggle to Preserve an Already Problematic Self, committee member, completion: Spring 2007
- Jeffery Martin, Georgia State University (M.Ed.), Coloring the Rainbow, *committee member*, completion: Fall 2006
- Chelsea Bishop, University of Arkansas-Little Rock (MA), completion: Spring 2009
- Cody Cates, University of Arkansas-Little Rock (MA), completion: Spring 2008, chair
- John McAllister, University of Arkansas-Little Rock (MA), completion: Spring 2008, chair
- Yolanda Usry, University of Arkansas-Little Rock (MA), completion: Spring 2008, chair

Editorial Board Experience

- Journal of Student Affairs Research and Practice (JSARP), Editorial Board, since 2018
- College Student Affairs Journal, Reviewer, since 2010
- Georgia Journal of College Student Affairs, Editorial Board and Reviewer, since 2008
- National Association of Student Affairs (NASAP) Journal, Reviewer, since 2008
- Illinois Committee on Black Concerns in Higher Education (ICBCHE) Journal, Reviewer, 2006-2011
- New Essays on Historically Black Colleges and Universities: Triumphs, Troubles, and Taboos, Palgrave Publisher, Reviewer

Honors and Awards

Phi Kappa Phi Honor Society, 2008 • Phi Beta Delta Honor Society for International Scholars, 2003 • Order of Omega, 2010 •Thomas Hutcheson Outstanding Doctoral Student Paper of the Year Award, 2001 • CSU COE Distinguish Scholarly Activity of the Year nominee, 2010 • Hisa/ Powell Outstanding Staff Award, 2001 • ACUI Community Builders Award, 2007 • The Paul Robeson Humanitarian Award, 2007 • Tonya Cook Outstanding Greek Service Award, 2003 • Exceptional Service Award, 2009 • Outstanding Recognition (VP of Student Services) for Service on Assessment Committee, 2003 • Outstanding Recognition (VP of Student Services) for Service on Staff Development Committee, 2003 • Educational Institution of the Year Award, 2010 • NASPA Advanced Assessment Workshop for Student Affairs Professionals, 2003 • Staff Advisory Council Scholarship Award, 1999, 2003 • Lavender Alliance Community Award, 2012 • Golden Key International Honor Society, 2012 • NASPA LGBTKC Service Award, 2015 • NASPA Pillar of the Profession Award, 2023 • Outstanding HBCU/ Minority Serving Institution Professional in Region 3, 2023 • Outstanding Alumni of the Year, 2023 • Diamond Excellence Award in Education, 2024 • Black Diaspora Stellar 50 Award • Morehouse College Colloquium of Scholar Inductee, 2024

Professional Development and Training

- NASPA M. Ben Hogan Small Colleges & Universities Institute, Tacoma, Washington, 2018
- NASPA SERVE Academy, 2017
- NASPA AVP Institute, New Orleans, 2014
- NASPA Undergraduate Fellows Program (NUFP) Mentor, since 2011
- ACUI Professional Development Seminar, Indiana, 2005
- NASPA Advanced Assessment Workshop for Student Affairs Professionals, Atlanta, 2003
- Intercultural Development Inventory, Certified Administrator, Baltimore, 2012
- NASPA New Professional Institute, University of Georgia, 2002
- Study Abroad, Ghana (Site Director), Spelman College, Winter 2024
- Study Abroad, Italy (Site Director), Spelman College, Spring 2019
- Study Abroad, Ethiopia (site director), Columbus State University, Spring 2012
- Study Abroad, South Africa (co-program coordinator), Educational Policy Studies, Summer 2003
- Study Abroad, Ireland and England: Educational Policy Studies, Summer 2002

University and College Governance Experience

Spelman College: 2018 – present

- President's Senior Team
- Enrollment Manage Committee
- Spelman Board of Trustee, Staff Liaison
- College Completion Implementation Team
- Living Learning Community Task Force, chair
- Cultural Climate Committee, co-chair
- Dining Services Committee
- SACSCOC Accreditation Committee
- Follett Bookstore Committee

Georgia State University: 2012-2018

- University Policy Advisor Council
- President's Advisory Committee on Consolidation
- Major Repair and Renovation Funds Committee
- Mandatory Student Fee Committee
- Student Fee Committee, chair
- Commencement Senate Committee
- Athletic Committee
- University Senate Diversity Subcommittee
- Diversity Fee Committee, chair

Georgia State University: 1995-2003

- Staff Advisory Council
- New Student Orientation Enrollment Management Committee
- Vice President of Student Affairs Task Force for Orientation
- Banner Focus Implementation Team
- Spotlight Advisor Search Committee
- GSU Housing Appeals Board
- Vice President of Student Services Emergency Loan Fund Committee
- Diversity Task Force
- Associate Vice President/ Dean of Students Search Committee
- Student Affairs Operational Specialist Search Committee
- Student Learning Outcomes Assessment Committee, Chair
- Board of Review for University Grievances
- Divisional Staff Development Committee
- Mandatory Student Activity Fee Committee
- Student Affairs Advisor II Search Committee, Chair
- University System of Georgia's Task Force on African American Males
- "Blueprint" for Action" Divisional Strategic Planning Committee
- Hardship Appeals Committee
- Student Services Divisional Leadership Team
- Education Advisory Committee, The Community Foundation for Greater Atlanta

Columbus State University (CSU): 2008-2012

- COEHP Doctoral Assessment SAC Subcommittee, Chair
- COEHP Doctoral Planning Committee
- COEHP Dissertation Guideline Committee
- COEHP Doctoral Admissions Committee
- Institutional Review Board Committee
- Institutional Assessment Advisory Committee
- Provost and Vice President of Academic Affairs Search Committee (Institutional)
- Diversity Programs and Services Advisory Committee (Senate)
- Activities Committee (Institutional)
- Facilities and Safety Committee (Institutional)
- International Education Committee (Institutional)
- Student Success Committee (college-level)
- Director of Marketing and Internal Communications Search Committee (Institutional)

Rutgers University (RU-N): 2003-2006

- Rutgers-Newark Scholastic Standings Committee
- Information Technology Sub-committee
- Rutgers-Newark Homecoming Task Force
- Tsunami Relief Effort Planning Committee, chair
- Resident Assistant Selection Committee
- Student Affairs Roundtable
- Director of Public Safety Search Committee
- Director of Admissions Search Committee
- Transgender Taskforce Sub-committee
- Middle State Accreditation Sub-committee

University of Arkansas at Little Rock (UALR): 2007-2008

- Program Advisor: Student Affairs
- Racial Climate Committee, Provost Task force

- Faculty Excellence Awards Committee, co-chair
- Admission, Retention, and Exit Committee
- Lecture Series Committee

Executive Board Membership and Civic Engagement

- NASPA Board of Directors, Chair, 2025-2028
- The Human Rights Campaign, 2022-2025
- Families First Board of Directors, 2023-2025
- Emeritus Society of the Georgia State University Alumni Association Board of Directors, since 2022
- NASPA Board of Directors, since 2021
- NASPA Region III Board of Directors, 2019-2021
- NASPA Small College and Universities, Board of Directors, 2019-2021
- NASPA Foundation Board of Directors, 2018-2022
- Rialto Center for the Arts, 2015-2018
- Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Evaluator, 2016-2018
- Georgia State University Alumni Board, (Board Development & Governance Committee), 2016-2018
- Center for the Visually Impaired, (Chair: Audit Committee), 2013-2015
- Georgia Equality, 2014-2016
- Wesley International Charter School, (Academic Excellence Committee; Development Committee), 2015-2019
- Early College Advisory Board, 2008-2012
- Best Way Foundation, (*Executive Committee*), 2008-2011
- Aaron Cohan Regional Youth Detention Center, 2008-2011
- Leadership Columbus, 2010

Professional Affiliations

- National Association of Student Personnel Administrators (NASPA), since 2007
- College Student Educators International (ACPA), 2009-2014
- Association for the Study of Higher Education (ASHE), 2001-2008
- American Educational Research Association (AERA), 2003-2008
- Association of College Unions International (ACUI), 2004-2007
- National Academic Advising Association (NACADA), 1999-2003