

Student Learning Domain Identification Rubric: **CAREER READINESS**

Learning: *a comprehensive, holistic, transformative activity that integrates academic learning and student development**

Career Readiness: <i>The attainment and demonstration of requisite skills that broadly prepare students for a successful transition into the workplace. **</i>					
Domain	Outcome Dimensions**	Definition of Dimensions**	Action Words***	Student Developmental Experiences for Learning	Sample Student Learning Outcomes
CAREER READINESS	Professionalism	Demonstrates personal accountability and effective work habits (e.g. punctuality, working productively with others, workload management); understands the impact of nonverbal communication on professional work image	<ul style="list-style-type: none"> • Apply • Build • Choose • Compare • Contrast • Define • Describe • Develop • Distinguish • Explain • Identify • Interpret • Label • List • Locate • Make use of • Maximize • Name • Relate • Select • Summarize 	<ul style="list-style-type: none"> • Career Development Workshops • Internships • Group Projects • Academic Projects • Career Fairs • Mock Interviews • On-Campus Interviews • Resume Review Workshops • Volunteering • Part-time Jobs • Study Abroad • Majors and Minors Fair • Networking Events • Student Organizations 	Student selected as Share the Wealth peer educators will demonstrate time management and public speaking skills
	Career Management	Identifies and articulates one's skills, strengths, knowledge, and experiences relevant to the position desired and career goals, and identifies areas necessary for professional growth; navigates and explores job options; understands and can take necessary steps to pursue opportunities; understands how to self-advocate for opportunities in the workplace			Students who participate in Resume Review Day will create a resume or CV that reflects their qualifications and strengths for their desired career field
	Teamwork	Builds collaborative relationships with colleagues and constituencies representing diverse cultures, races, ages, genders, religions, lifestyles, and viewpoints; works within a team structure			Students serving in the Student Government Association Multicultural Activities Council will build connections with diverse organizations in planning MAC Week events

Bodies of Knowledge

Learning Reconsidered*

National Association of Colleges and Employers**

Bloom's Taxonomy***

(Revised 6/10/2020)