How did you hear about the Fair? (Check all that apply)

- Sidewalk Chalk: 10
- Email: 100
- Flyers: 23
- Walking By: 3
- Twitter: 4
- Instagram: 3
- Facebook: 3
- O'Colly: 10
- A-frame signage: 26
- On HireOSUgrads.com: 63
- Professor/Instructor: 55
- Friends: 38
- Other: 1

339 responses in 138 results
Why did you come? (check all that apply)

- To find a Full-Time Job: 59 responses
- To find an Internship: 73 responses
- Required for a class: 23 responses
- Meet a specific employer: 32 responses
- Meet multiple employers: 58 responses
- Get more comfortable with career: 44 responses
- Obtain an interview: 44 responses
- Chance to win a prize: 7 responses
- Other: 0 responses

342 responses in 138 results
Please indicate your level of agreement with the following

Prior to the Career Fair, I researched the employers I planned to visit at the fair.

<table>
<thead>
<tr>
<th>Agreement Level</th>
<th>Responses</th>
</tr>
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<tbody>
<tr>
<td>Strongly Agree</td>
<td>60</td>
</tr>
<tr>
<td>Moderately Agree</td>
<td>48</td>
</tr>
<tr>
<td>Neutral/NA</td>
<td>14</td>
</tr>
<tr>
<td>Moderately Disagree</td>
<td>4</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>12</td>
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</table>

138 responses in 138 results
After attending the fair, I feel prepared to network with potential employers.

138 responses in 138 results
After attending the fair, I feel prepared to research future potential employers.

<table>
<thead>
<tr>
<th>Opinion</th>
<th>Count</th>
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</thead>
<tbody>
<tr>
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</tr>
<tr>
<td>Moderately Agree</td>
<td>62</td>
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<tr>
<td>Neutral/NA</td>
<td>17</td>
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<tr>
<td>Moderately Disagree</td>
<td>8</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>5</td>
</tr>
</tbody>
</table>

138 responses in 138 results
After attending the fair, I better know what employers expect from applicant resumes, attire, and conversation.

138 responses in 138 results
Please rate your satisfaction with the following

**Time of the Event**

- Extremely Satisfied: 37 responses
- Satisfied: 73 responses
- Neutral/NA: 14 responses
- Dissatisfied: 11 responses
- Extremely Dissatisfied: 3 responses

138 responses in 138 results
Date of the Event

- Extremely Satisfied: 35 responses
- Satisfied: 73 responses
- Neutral/NA: 23 responses
- Dissatisfied: 5 responses
- Extremely Dissatisfied: 2 responses

138 responses in 138 results
Length of the Event

- Extremely Satisfied: 39 responses
- Satisfied: 67 responses
- Neutral/NA: 17 responses
- Dissatisfied: 13 responses
- Extremely Dissatisfied: 2 responses

138 responses in 138 results
Location of the Fair

138 responses in 138 results
Number of Contacts you met?

- Extremely Satisfied: 22
- Satisfied: 45
- Neutral/NA: 22
- Dissatisfied: 30
- Extremely Dissatisfied: 19

138 responses in 138 results
Organization/Layout

- Extremely Satisfied: 32 responses
- Satisfied: 53 responses
- Neutral/NA: 29 responses
- Dissatisfied: 14 responses
- Extremely Dissatisfied: 10 responses

138 responses in 138 results
Overall, how would you rate the Career Fair?

- Excellent: 21 responses
- Good: 60 responses
- Average: 31 responses
- Below Average: 16 responses
- Poor: 10 responses

138 responses in 138 results
What did you think of the 2 day format of this fair?

excellent

It made it a little more complicated because certain companies that I wanted to meet were only there on the 2nd day. I could not attend the second day because of mandatory class attendance.

I like that it was broken up by colleges

Good idea.

It was thoughtful to categorize in to two sections.

I liked not having both at once, less hectic.

Better for the student. As a science based major, I preferred seeing my potential employers grouped together instead of having to navigate through organizations that may not be useful to me.

It was a better format, so as to avoid unnecessary crowd from different branches.

I thought it was okay, but there was some companies that were supposed to be there that weren't. Also most of the places were geared more towards engineering majors (for both days).

I only went of the day that they had primarily business degree employers

I think it was the best way to do it. For students who have class or work a one day fair is difficult to make it to

there wasn't as many employers as there usually are.

Its nice format to avoid long queues and unnecessary crowd!

It was nice that it was split up, allowed for less people on each day. Also was helpful that I only felt the need to go to one day.

made it easier to converse with more employers.

I liked the two day format. It made it easier to find companies.

awesome. Unfortunately, it's near impossible to obtain an internship.

It would have been more convinent, but also probably impossible to have both days of the career fair twice.

Two day format was a good idea, but didn't see much point because the first day was advertised as communications and design, yet there were only two companies listed as communications.

I think its an intelligent way and very organized way.

Fine
It was nice that the different focuses were separated.
I only went one day
Did not attend day 2
no comment
Smart idea!
It was a good idea but the employers were very rude. I am a Geography major and getting my Geographic Information Systems certification and every employer I spoke to acted as if I had nothing to offer them. Also they were very rude and wish that they were more understanding and knowledgeable of what Oklahoma State offers as far as degrees. The employers need to understand all that students are learning a degree with which they can get a respectable job and the companies such as Conoco Phillips, Dallas Police, Magellan and Direct Energy act like this is not a possibility.
I think it worked better to decrease the traffic of students.
Much better and less hectic
Very good organization. Reduced the number of companies and company names that had to be sorted through.
It was fine.
I think it was a good idea to separate into 2 days.
It was done well
i liked the two day set up with CEAT having its own day.
It helps with crowds, both with students and employers
Helpful because the fair could be spread out better across the different majors.
I liked it because it was more focused and less crowded. I didn't feel like I had to compete with students who weren't even in my major or career focus.
It makes it easier for more to attend and not as crowded.
Good
I only went to one of the days but it was helpful to split them up because it made it less crowded and more specific
I did not like it. As an MIS major I had to attend both days to speak with different companies about opportunities. It is hard to carve out time in a schedule to go through a career fair twice and schedule interviews for companies that may not be recruiting the following day.
It was good that it was two days.
It seemed fine with me.
The two day event was extremely beneficial and helpful because it fit in between most student classes, and separating the fair into business/arts and science/ engineering was
also extremely beneficial.
A good idea, but many employers showed up to only one and I couldn't find time to attend
I liked it a lot more than the traditional format. It was much less hectic and it made it much
easier to meet multiple employers.
I liked it a lot better. It made it much less hectic and it was easier to meet multiple
employers.
only went to day 2
It was good, although I received a message from my department saying that some of the
companies focused in the STEM careers (to which I belong) wouldn't make it on the second
day, suggesting I attended both days.
The 2-day format was good dividing up the different fields but there would be some people
who are multi-disciplinary who would miss out if they had not attended both the days
I thought it was a good way to make sure the only companies I spoke to were interested in
CEAT fields.
I really enjoyed it. It made it less busy, which allowed me to have a little bit more time to
speak with different employers.
good format
It was nice. It was less crowded.
I believe Thursday & Friday would be better days. The format was good besides the fact I
only went to the one that pertained to my major.
Okay
This was great, those students who were busy one day could attend the other
Loved it.
It is functional, it also lets more diversity through, so that different companies can come on
either both days or one depending on their needs.
I appreciate the two day format over the one day format.
It allows more opportunities for students who have prior commitments or classes.
I appreciate the event being 2 days versus 1 day. It still felt crowded but overall it was good.
Good but some employers were not aware that the fair was two days
I liked it. It gave more options because of classes I could pick which date was best for me.
I think it's a great idea to have the career split into two
smaller days.
2 day format is better than single day.
The 2 day split was ok
Very unstructured!
It was not great due to very few companies hiring for summer internships.
I didn't like it.

Gret. A vast improvement. They should do this for the CEAT Career Fair as well.
The format of the fair looks good.
This works so that employers aren't packed in and that everyone can talk with their desired companies.
I was only able to make one day, but that was all I needed.
Two-day format allows for students with different interests and skills to get the full benefit.
There is plenty of time to interact with employers and consider options.
Good. Allowed for better distribution of the types of companies allowed at the fair.
The format worked well. I visited both days for extra exposure.
It's good to have fair for 2 days
No comment
I think that it was good to separate the colleges. I think that it made it more spread out and made it easier to find the people that you wanted to talk to.

I think the two day format is nice so that the space isn't overly crowded and it is easier to make connections

I didn't think much of it. There were only 2 employers for natural resource majors.

Good
Considering spring semester time 2 day format was satisfactory
I did not attend the first day, but I think it is a good idea.

I liked and I felt like there were more opportunities for social sciences than there have been at past career fairs.
It was a lot nicer since there was less people there so I didn't feel like I needed to fight people to be heard
Made it less crowded, and easier to talk to employers.

88 responses in 138 results
Other Comments

However, I personally did not meet a lot of employers that fit my career goals. There seemed to be a tone for marketing and business and technology but not a lot of social sciences.

I appreciate the effort put by the fair organizers, but unfortunately this was the poorest career fair over the past 4 years from the civil engineering perspective. The previous career fairs included at least one giant civil engineering corporation like CH2M or WorleyParsons and even needed more of them. This one was lacking those type of corporations despite having many of them in Oklahoma. In Oklahoma we already have giant civil engineering corporations like AECOM, Jacobs, Mott MacDonald, WorleyParsons and many others. Unfortunately none of these were present. Even the relatively smaller ones like Terracon and Kleinfelder! Please bring those types of firms because the chances that graduate students can get hired in these are way larger than a small-size firm that has a single opening for a BS degree.

Thanks once again for the efforts!

I prepared a lot for this career fair, however I was extremely disappointed at the end of the day as I felt it was a waste of time as the career fair I attended in Fall 2015. I believe I have an outstanding academic record with a GPA of 4.0, however, all the companies were looking to hire local students. Some companies had labelled their table that they only want to talk to local students. My main intention was to find an internship for me to get employed during the summer but it was a failure. I appreciate the OSU HR for the effort they are putting with their programs such as Resume Doctor and workshops but it would be great if they can find a way to provide internships to the international students to work at least for few months.

On the sheet and HireOSUGrads.com, it said that companies were offering Chemical Engineering Internships. However, when at the career fair there was not as many actually offering that. Only was able to speak to one of the six of the companies I was pursuing about an actual internship opportunity.

University should bring some companies which can sponsor work visa for international candidates. Most of the employers were passive towards deserving international candidates due to the requirement of sponsorship. Kindly do the needful.

I thought it should have been a little more diverse.

I'm almost positive that there is nothing for Environmental Science majors in Oklahoma. Aside from DEQ and some consulting agencies, I don't think I'll be able to find a job in Oklahoma in my field. I feel rather helpless.

due to working I was unable to be early to the career fair. Employers began closing their booths at 4 and I found it irritating and inconvenient since I simply could not come early.
felt the employers did not want to be there and I think it was poorly planned.

I would like the Career Services to help International students in a way that they have a
different approach towards dealing with international student issues. We require work
sponsorship and almost all companies that were here for career fair do not offer that. I
would want the career services to have a list of companies who sponsor work permit for
international students. If it is not possible to invite all the companies for the fair, at least
there should be a list of companies where the international students can try their luck! Job
search will become easier for them.

I was disappointed with the lack of companies in communications, public relations,
advertising, etc. If it is going to be advertised on the flyers as such, then more than two
news stations should be present.

There should be a career fair for more than just business and engineering. OSU caters to
these majors so much and leaves the other majors out. I was disappointed with the lack of
diversity in the companies. I left the career fair feeling as though I wasted my time.

It would really help a large group of business students if you would bring in a couple of
sports teams or organizations that are more sports related. None of these companies
appeal to me as a sports management student. I'm required to travel to OKC and Dallas for
career fairs just because OSU doesn't give me any opportunities outside of the club.

I spent about 2 hours looking for the list of companies that would be attending and all i
could find were directions for how to register as a company that wished to attend. A friend
was able to find a list in the O'Colly but told me the list did not match what companies
were there. Most notably it said Boeing would not be attending but they were.

There wasn't much to offer for Zoology and other life science majors like myself. The title
"all majors" is very misleading. We could either use some more potential employers or
specify which majors are really welcome at the fair.

Finding another location would relieve some of this already stressful day. It's very tight
quarters in GIA and having some room to breathe would be nice.

I felt like a lot of the companies that have attended past OSU career fairs were not present
at this one

The career fair advertised that Science majors would be welcome on day 2. I am a science
major, I went on day 2, and there was almost no science related opportunities. I will not be
attending another career fair except for the free food and drinks. It was put on very well,
but it was not helpful at all for a science major. Next time please do not advertise that
science majors are welcome when there are only 3-6 booths for science majors.

Very tailored to business students. I'm a communications major and this fair lacked
opportunities for careers in that field.

The University did very well.

Rather disappointed with the turnout. As a chemical engineer, most "engineering"
companies were there to hire computer programmers. If there were an easier way to see
which companies were hiring what majors, that would be wonderful.
There are almost no companies that offer visa sponsorships for international students. Also, most companies are energy, gas, natural resources companies which I do not have any interest of them.

Overall I found there was a lack of employers looking for full time employees in the Tulsa area, which is where I am looking for a job.

I have attended a few career fairs since I have been here and comparing this experience with previous experiences this one was not even close to the other ones, which might just have been because it was the spring semester where most companies have their internships filled or something in that regard.

Poor selection of Ag related careers, many have agreed that it would not be helpful to go back.

PROVIDE FREE PARKING TO STUDENTS. I'm supposed to look nice and you want me to walk a mile in a suit and look nice. Let alone all of us girls having to wear heels. Geez we're set up to walk in that career fair at a disadvantage. If there was free parking tell the career center employees because I and a friend both called and they said there wasn't. We cheated and parked in staff parking.

Wish it was a little longer or earlier so I could have stayed longer.

The companies were packed up and gone before I could see all that I desired. I work until 5 and the event is to 4:30 and some were gone by 4. I realize they want someone serious about working at their company which usually means being on time, but we have jobs right now that pay our rent and put us in the suit they want us to wear.

There were hardly any employers there for full time positions in my degree (Marketing) in the Tulsa area. I would have loved to see more because I felt like the career was a waste of time this time.

There were no companies for Summer Internship in Software Development specially for International Students.

There were no companies for Summer Internship in Software Development specially for International Students.

The list of companies was not released and it was not on hireosugrads.com, so it was difficult to plan and it made it difficult to have background information on the companies. The companies that came in were not necessarily looking for interns but for full time hiring. Honestly, I'd be lucky if I even get a phone interview out of the career fair. It would be useful to have information on whether the companies coming out were looking for full time employment or interns to plan ahead and avoid wasting time.

As an international student, I have doubts that the attending companies are interested at all in hiring non-americans. Even though in the web it was stated whether they would offer sponsorships or not, it is hard to tell if that has to do only with green card sponsorship or even for OPT positions.

I would appreciate if next time they were more specific about this, as sometimes they
made you feel like you were wasting their time for not being american.
Should the number of contacts question have a range of numbers? If so, I met with 5 prospective employers/companies.
Wish the Career Fair were attended by more companies interested in PhD candidates.
OSU needs to spend some of that sports money to have some blinds put on the windows on the South side, that's rediculous.

Even with the two day format, it still felt crowded but overall it was a good event.
I'm a theatre major - it's a very small major in comparison to some others here at OSU, but we're still here. There wasn't a single technical theatre position at our career fair. Yet, for some reason, one of our professors wanted us to attend. I just don't really see the point in attending a career fair in which none of the groups there are beneficial to my being there. I understand the purpose of talking to employers and dressing for a career fair and all of those types of learning experiences, except that the theatre hiring process is completely different from any other type of hiring process, and in the end, not much of this applies to us. Even our RESUMES look different than the masses. Why should I come to a career fair that doesn't have anything for me?
Felt very cramped and too crowded. Could have set up some companies downstairs or on court.
Very few companies compared to other years. Especially very few companies sponsoring H1B visas for Mechanical Engineers. I think there were probably 2 or 3 companies at the most that were sponsoring. As an international student the career fair was not very useful.
The employers and volunteers were so rude!
There are hardly any opportunities for International(F-1) students. There should be separate list of companies who provide H1-B sponsorship.
My only extra comment is that I very much enjoy the handout that we were given that was a floor map of where all of the employers were located. However, I wish that this would have been e-mailed out or handed out or available on HIREOSUGRADS
I suggest you to bring employers who can give a chance to consider International students. Most of the time I felt that all the International students are alienated by the employers in the fair. And sadly, most of the masters students who come to OSU are International Students. I think it would be great if atleast for next fall the career fair will be an International student friendly.
The fair is almost useless for DHM majors. The only thing it did for me was prep me how to research and talk with employers. The overall selection of companies was not good. There was only 3, Dillards, Target, and Buckle. I have worked for Buckle so only two for me. Even then I feel as if those are for marketing and management majors because the internships offered are in store. I feel that more corporate level and maybe some outside the box options such as styling, visual merchandising, and planning/allocating. Also JCPenney wasn't there and their internship is paid and has a good location with lots of benefits so I feel we should be asking them to come.
It is so annoying to talk with recruiters with the sun glaring directly in your eyes on that one side of the arena. It is also very hot on that side.

Though in graduate school now, my undergrad degree (from OSU) is from the College of Arts and Sciences. It would've been nice then had I the same opportunities to interact with relevant employers on campus as the business college, CEAT, etc.. A humanities degree, say graphic design, history, english, sociology, psychology, etc. should be able to find a job in their field if the opportunity is presented with as much fervor as the opportunities presented to the business school. These career fairs really are not for "all majors" right now, but they could be. Please consider adding more options for the College of Arts and Sciences. If a Arts and Sciences fair exists, please advertise better for it. My undergrad-self is thankful for the consideration.

Make more connections with companies outside of the central and mid south west region. Many students do not wish to stay in OK or in the southwest.

Fuck stillwater.. Poor location.. Tough to find internships easily.. OSU should be more proactive I attracting recruiters and providing students internships and full time jobs

Options for political science majors were slim. One employer even scoffed at the fact that I was in that degree program (one dealing with child services and legal issues). I think it would be nice to see more people there who are willing to give Political Science majors a better chance. On a positive note, I found both the state department and the peace corp to be polite, engaging, and interested in what I had to offer.

Next year it would be nice to have recruiters from the Fish and Wildlife Service, Forest Service, Bureau of Land Management, or National Park Service.

I really hope employers find this comment helpful. I am a student who does not require an employment sponsorship. However, as soon as I approach a potential employer/recruiter, I see some hesitance when they are talking to me because they think I am an international student. I understand that companies do not sponsor students, but there are various ways to find out if a student needs a sponsorship without offending the student. This has happened to me three times over the course of 2 years at the OSU career fairs and it would be good for the company and the students if recruiters found a way to do this without being offensive or too forward to the student. Also, I was disappointed at the number of companies attending the career fair and some attending the career fair with no open positions to even recruit for. A company I wanted to visit did not even show up at the booth.

For an international student there were a very few opportunities available.Internship opportunities were very few. I think training and placement system need to work on this issue.

I feel career fairs are a waste of time. You're talking with corporate recruiters or employees you will need see, and handing them a resume nobody will ever look at. The career fair is just a way for companies to advertise their products and services, and not so much for the student.
54 responses in 138 results